

# Resource Management Implementation Roadmap Workshop



## Session Description

This interactive workshop is for executives and managers looking to establish an effective Resource Management Roadmap. The workshop will allow participants to explore different resource management practices and approaches as well as access to common resource management starting points and roadmap templates. Participants will be able to establish their initial high-level implementation roadmap by the end of the session.

**Audience** – VP, Directors, and Managers responsible for PMO & Resource Management

**Prerequisites** – No course pre-requisites, resource management responsibilities and experience is recommended

**Course Type** - Online

**Duration** – 4 hours

## Course Outline -

### Part I: Resource Management Practices

- **Resource Mgt Goals & Outcomes**
  - Review common goals and outcomes
- **Resource Management Practices**
  - Enterprise Resource Management
  - Team/Group Resource Management
  - Agile/Sprint Resource Management
  - Product Resource Management
  - Project Resource Management
- **Resource Management Practices by Work Type**
  - Project vs. Non-Project Work
  - Resource Forecasting vs. Task Planning
  - Quarterly & Annual Resource Planning
- **Resource Demand & Capacity Mgt Practices**
  - Groups, Teams, Roles, Skills
  - Projects, Sprints, Stories, Tasks
- **Resource Mgt Organization Structures**
  - Key Roles & Responsibilities
  - Centralized vs. Decentralized
  - Governance Structures

**Exercise: Identify resource management goals, major requirements, and business outcomes**

### Part II: Resource Management Roadmap

- **Confirm Resource Mgt Goals & Objectives**
  - Business Goals & Objectives
  - People Goals & Objectives
  - Process Goals & Objectives
  - Technology Goals & Objectives
- **Review Top 4 Most Common Starting Points**
- **Walk through Top 4 Implementation Roadmap Templates**
  - Aligned Goals and Objectives
  - Capability-based Phases
  - Critical Dependencies by Phase
  - Average Duration
- **Select and Draft Initial Resource Management Roadmap Exercise**
- **Resource Management Implementation Roadmap Roundtable Discussion**
  - Discuss draft roadmaps
  - Discuss common practices
  - Critical success factors
- **Schedule optional follow-up session in 2 to 3 months to share roadmap updates and progress**